

Staffs (Indiana v3.6)

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This entity represents an individual who performs specified activities for any public or private education institution or agency that provides instructional and/or support services to students or staff from early childhood through high school completion.

Object Triggering Logic

This table describes the logic for triggering the syncing of this object.

A Staff Education Organization Assignment Association or a Staff Education Organization Employment Association record must be sent in order to see / access a Staff Record in the ODS. This is the security protocol set by Ed-Fi. Staff records are not visible until they are associated to a District or School through the Staff Education Organization Assignment Association or Staff Education Organization Employment Association records.

Action	Trigger
Post	<p>When a person has a District Employment or District Assignment record that overlaps the configured year and they have an Ed-Fi ID.</p> <p>Do NOT report a record if any of the following scenarios are true:</p> <ol style="list-style-type: none"> 1. There is not an Ed-Fi ID for the staff person. 2. The staff records are not active based on the Scope Year logic listed below. 3. If the record is being triggered from a District Assignment record and it is marked as Exclude. 4. If the record is being triggered from a District Assignment record and the School is marked as Exclude.

Action	Trigger
Put	<p>When data is changed / edited on the person's identity record in the Data Elements fields below:</p> <ul style="list-style-type: none"> • First Name • Legal First Name • Last Name • Legal Last Name • Middle Name • Legal Middle Name • Suffix • Legal Suffix • Gender • Legal Gender • Any Race/Ethnicity Information <p>When any of the following are changed:</p> <ul style="list-style-type: none"> • The person's employment assignment record. • One of the person's employment credentials. • One of the person's section staff history records.
Delete	Staff records are a shared resource among all districts, this record will not delete.

School Exclude, Calendar Exclude, Resource Toggle and Resync Logic

This table describes the School Exclude, Calendar Exclude, Resource Toggle and Resync logic of this object.

Action	Trigger
None	If a resource is toggled to 'OFF' after data has sent, all sent data will remain in the ODS but no new data will send.
Resync	If a record is in the Ed-Fi Identity Mapping table and not in the ODS, it will be deleted from the Ed-Fi Identity Mapping table.
Resync	If a record is in the ODS and it does not have a matching record in Campus or the Ed-Fi Identity Mapping table, it will be deleted from the ODS.
Resync	If a mapping is changed in Resource Preferences, a resync will need to be done to reflect the changes.

Natural Key Changes, Cascading Updates, and Deletes Logic

This table describes the Natural Key Changes/Cascading Updates and Deletes logic of this object.

Action	Trigger
Delete/Post	Cascading Deletes: The logic for an Ed-FI ID change will update all resources impacted by this change.
Dependent Resources	Staff Education Organization Assignment Associations, Staff Education Organization Employment Associations, Staff School Associations, Staff Section Associations, Staff Cohort Associations

Scope Year Logic

This table describes scope year logic of this object.

Logic
<p>A record reports when a person has a District Assignment or District Employment record that is aligned to a scoped year.</p> <ul style="list-style-type: none"> Report when a staff has an active District Assignment or District Employment record that overlaps with the School year Start and End Dates. <ul style="list-style-type: none"> If School Year Start Date is NULL, 7/1/xxxx will be the default start date used. If School Year End Date is NULL, 6/30/xxxx will be the default end date used. Data only sends for the years that have valid configuration.
<p>When using data in Campus that has an effective date, the following logic will be applied to determine the scope year(s) to report the data to.</p> <ul style="list-style-type: none"> Current Year: Records will be compared to today's date to determine if the record is eligible to report. Previous Years: The record's date must be on or before the schools year's end date defined in the School Years editor. If blank, the default date of 6/30/xxxx is used. Future Years: The record's date must be on or after the schools year's start date defined in the School Years editor. If blank, the default date of 7/01/xxxx is used.

Resource Preferences

This table describes the Resource Preferences of this object.

Data Element Label	Mapping Needed
Race/Ethnicity	Race Descriptor
EmploymentCredential Degree Type and Employment Education	Highest Completed Level Of Education Descriptors

Identity Mapping Object Key

This table describes the Identity Mapping Object Key of this object.

campusObjectType	Object Key Data Source
Person	personID

Event Queue Detail

This table describes the Event Queue Detail of this object.

Campus Table	Ed-Fi Action	Fields
employment	Post/Put/Delete	The primary table used for sending data for this resource.
employmentassignment	Post/Put/Delete	The primary table used for sending data for this resource.
identity	Put	Hispanic or Latino, Gender, First Name, Suffix, Last Surname, Middle Name
person	Put	Ed-Fi ID, Staff Number
contact	Put	Email
raceethnicity	Put	Races
employmentCredential	Put	Highest Completed Level of Education, Highly Qualified Teacher, License Number
employment	Put	Highest Completed Level of Education, License Number

Object Data Elements

This table describes data elements sent within the Staff resource. Data Element Labels in **bold** are part of the Natural Key and are required data elements for Data to send to Ed-Fi.

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Arrays

▶ [Click here to expand...](#)

Type/Descriptor

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