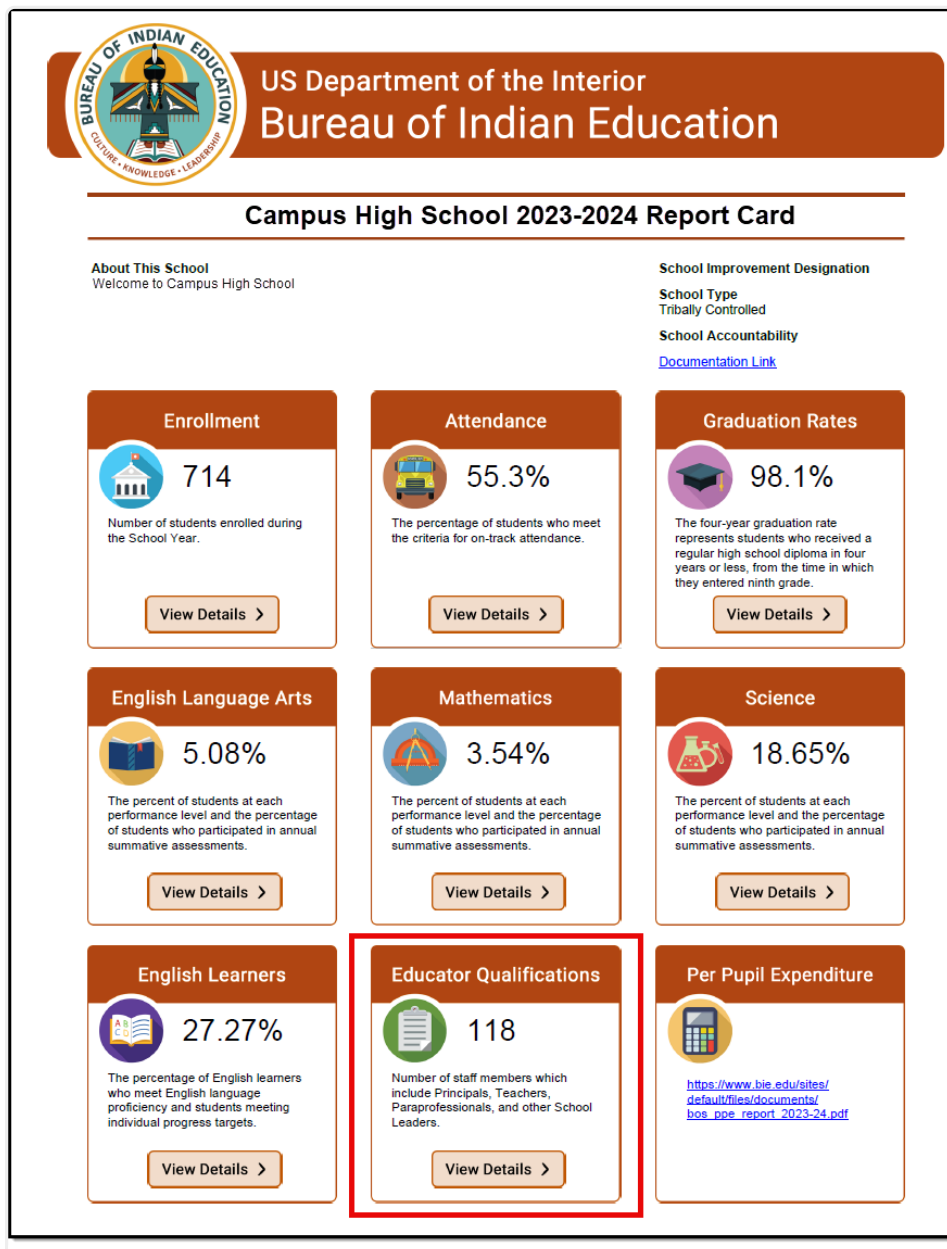# Educator Qualifications - BIE Consolidated Report Card

Last Modified on 01/15/2026 12:54 pm CST

Tool Search: Consolidated Report Card

The Educator Qualifications section of the BIE Consolidated Report Card reports the number of staff members, which includes Principals, Teachers, Paraprofessionals, and other School Leaders. This section uses data collected from the District Assignment and Credentials records in Census.

Logic

The following logic is used for the Educator Qualifications section of the BIE Consolidated Report Card.

Requirements

To be included in the Educator Qualifications, the following conditions must be met.

- Staff must have an active District Employment record
- Staff must have an active District Assignment record
- Staff must have a BIE Title of 029, 024, 030, 009, 031, 032, or 016
- Staff must not be marked as "BIE Experienced Educator".
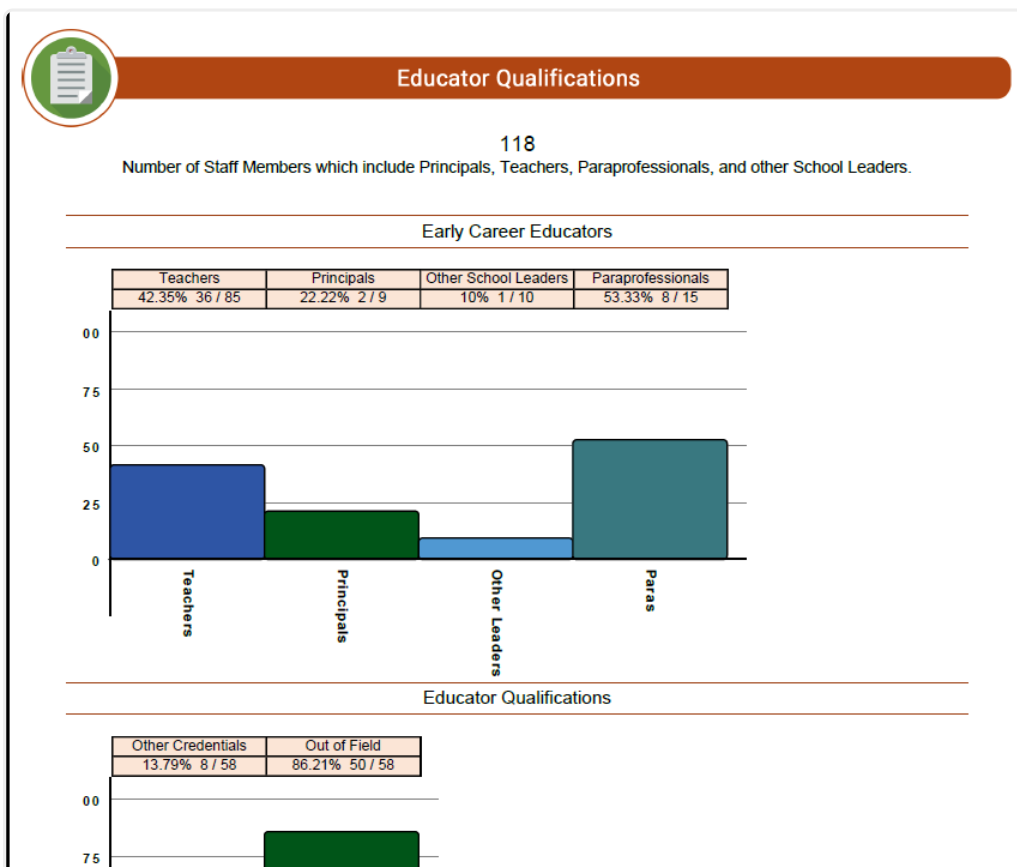
Calculations
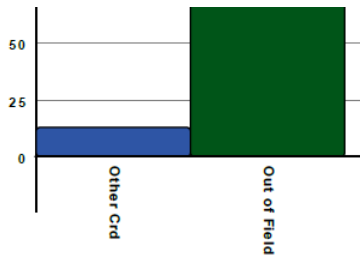
This section uses the following calculation:

(Sum of Early Career Educators (by BIE Title) / Sum of all Educators (by BIE Title))* 100

Example: (1614 Early Career Teachers / 3522 Total Teachers)* 100 = 45.83%

Field Descriptions

An overall staff count is displayed at the top of the section. This count is broken down by BIE Title and further calculated to reflect the overall percentage of Early Career Educators in a school or across the BIE.

Cherokee Central High School 2023-2024 Report Card

Early Career Educators: Educators with four or less years of experience.

An **Emergency Certificate** is issued to an educator who holds, or is eligible to hold, a teaching license but has not met the requirements for certification in a specific content area. An emergency certificate is issued only at the request of the hiring authority (e.g. school/LEA). Emergency certificates are generally valid for up to three years (or up to six years in the case of skilled and technical science teachers) unless revoked. Emergency certificates are not issued for all content areas.

Out-of-field teachers taught at least one course outside their licensed content area. While teachers holding an emergency certificate or certificate of eligibility are identified as teaching out-of-field in this analysis, these licensed educators are working towards full certification in the appropriate content areas.

Other Credential Educators hold a Temporary, Emergency, or Provisional License/Certification type AND they are teaching one or more courses as a primary or secondary teacher in the subject area of the credential.

Educator Qualifications

Field Name	Description	Location
Early Educators Identified as educators with four or fewer years of experience. If the 'Experienced Educator' box is checked in the educator's District Assignment record, they will not be included in totals.		
Teachers	Includes teachers with a BIE Title of 029:Teacher, whose combined District Assignment records across any BIE school totals four years or less.	*Census > People > District Assignment*

Field Name	Description	Location
Principals	Includes educators with a BIE Title of 024:School Administrator or 030:Principal, whose combined District Assignment records across any BIE school totals four years or less.	*Census > People > District Assignment*
Other School Leaders	Includes educators with a BIE Title of 009:LEA Administrator, 031:Assistance Principal, or 032:CEO/Superintendent whose combined District Assignment records across any BIE school totals four years or less.	*Census > People > District Assignment*
Paraprofessionals	Includes teachers with a BIE Title of "016-Paraprofessional /Instructional Aide", whose combined District Assignment records across any BIE school totals four years or less.	*Census > People > District Assignment*
Educator Qualifications		
Other Credentials	Includes educators whose License/Certification Type is TMP, EMG, or PRO, AND they are a primary or secondary teacher of one or more courses, WHERE the BIE Subject Area for the course matches the BIE Subject Area in their credential.	*Census > People > Credentials* Census > People > Courses
Out of Field	Includes educators who teach at least one course as a Primary or Secondary Teacher, WHERE the BIE Subject Area field in their credentials does not match the BIE Subject Area field on the Course tab in Staff History.	*Census > People > Credentials* Census > People > Courses

Other Sections

The BIE Consolidated Report Card includes the following additional sections:

- [Summary](#)
- [Enrollment](#)
- [Attendance](#)
- [Graduation Rates](#)
- [English Language Arts, Mathematics, Science)](#)
- [English Learners](#)