

HR Letter Wizard

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The HR Letter Wizard allows districts to design and create letters to be sent to staff.

The HR Letter Wizard uses the same text editor that is found in many Campus tools. Reference the WYSIWYG Editors article for more information on Campus Field properties and Campus sub-reports.

What can I do?	What do I need to know?
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HR Letter Wizard ☆

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HR Letter Wizard

Use this wizard to create, update, and generate HR letters. Letter Formats, that you define and save, are used to generate HR Letters.

Letter Formats can include Campus fields for employee-specific details. When you generate an HR Letter, you select a Letter Format. An Ad Hoc Filter should also be chosen to identify the audience to receive the letters. Only filters with the HR Person data type are available.

Letter Format

HR Blank Form Letter
 HR Addressed Letter

Saved Letter Formats

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+

Human Resources

Edit
Delete
Copy

New Format

Letter Generation

Please select one Letter Format to the left and one selection criterion.

Ad Hoc Filter

All Active Staff

Sort Options:

Last Name
 Primary Work Location
 Staff Number
 Zip Code

Generate Letters

Field Descriptions

Field	Description
Letter Format	<p>Letter Formats allow you to create letters that can be sent at a later date. They also allow you to create reusable letters that save time and standardize content.</p> <p>HR Blank Form Letter</p> <p>This option does not include any predefined content. Only the content you enter in the WYSIWYG editor is included in the letter.</p> <p>HR Addressed Letter</p> <p>This option automatically includes the district's address, the staff person's name and address, and the current date at the top of the letter. When you generate the letter, Campus retrieves address information from the staff person's active Primary Household.</p> <div data-bbox="379 645 1193 1032" style="border: 1px solid black; padding: 5px;"> <p>Plainview Schools PO Box 129 Metro City, MN 55449 (555)555-1234</p> <p>September 28, 2016</p> <p>Jennifer Sample 4321 109th Avenue Blaine, MN 55449</p> <p>Jennifer Sample,</p> <p>Selecting the right benefits for you and your family is one important step toward ensuring overall health and well-being. The annual benefits enrollment period is well underway, and will end on Oct. 26. To enroll or make changes, visit the district's enrollment web site.</p> </div>
Saved Letter Formats	<p>This area provides a list of existing Letter Formats.</p> <p>When the HR Blank Form Letter Letter Format is selected, only Letter Formats added with HR Blank Letter selected display.</p> <p>When HR Addressed Letter Letter Format is selected, only Letter Formats added with the HR Addressed Letter selected display.</p>
Letter Generation	<p>Ad Hoc Filter</p> <p>When this checkbox is marked, HR Person (Data Type) filters display in the dropdown list. You can select a filter to limit letters to only those employees that match the filter criteria.</p> <p>All Active Staff</p> <p>When this checkbox is marked, letters generate only for employees with an Active Work Assignment.</p>
Sort Options	<p>Sort Options allow you to select how the letters sort when generated. This option can assist with tasks like envelope stuffing.</p> <ul style="list-style-type: none"> • Last Name • Primary Work Location • Staff Number • Zip Code (HR Addressed Letter format ONLY)

Create a New Letter Format

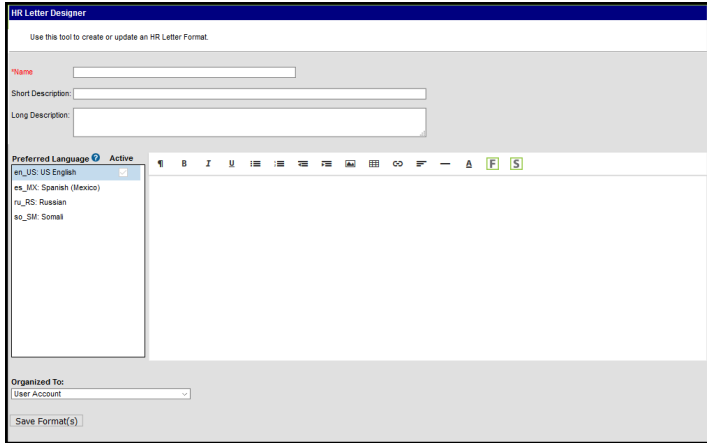
1. Select the Letter Format you want to create.

- **HR Blank Form Letter**
- **HR Addressed Letter**

2. Click the **New Format** button.

Result

The HR Letter Designer displays.

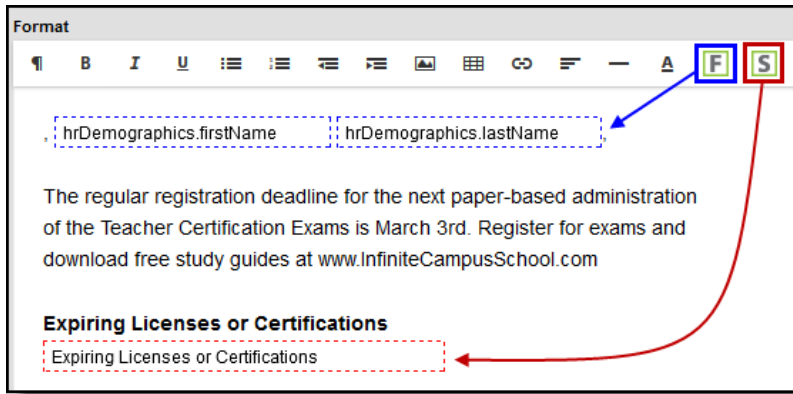


3. Enter a name in the **Name** field to identify the letter within the Letter Designer tool.
4. Enter a **Short** and/or **Long Description**.

Information in these fields displays for users when modifying or editing the letter. Text entered in the **Long Description** field displays on screen when the template is selected.

5. Select the **Font**, **Size**, **Font Color** and any other formatting options within the text format bar.
6. Begin writing the letter within the text field in English. To include dynamic Campus Field options and sub-reports, select the two buttons on the far-right side of the text format bar.

Do NOT copy attribute fields from another Messenger tool in Campus. The attribute fields are not the same.



Button	Description
F	<p>Once the Campus field button is selected, the Insert Campus Field window displays. Much like other Ad hoc field editors, you can select Campus fields related to the HR Personnel Master.</p> <p>To insert Campus fields within the letter, select the field from the Insert Campus Field window. The selected field appears with a dotted blue-lined box in the text editor.</p>
S	<p>Once the Campus sub-report button is selected, the Insert Sub-Report editor displays. Sub-reports are pre-established database views. To insert a sub-report within the letter format, select the sub-report on the editor. The sub-report appears within a dotted red-lined box in the text editor.</p> <p>Emergency Contact Information This sub-report provides all emergency contacts for an employee that are listed in the employee's HR Personnel Master Contact Information section. Information for the contacts includes their name, relationship type, phone number and an alternate phone number.</p> <p>Expiring Licenses or Certifications This sub-report inserts into the letter any qualification with the "LC" Qualification Category that has an expiration date within 12 months of the current date.</p> <p>All Licenses or Certifications This sub-report provides a list of the employee's qualifications with the "LC" Qualification Category and sorts by most recent start date.</p> <p>All Qualifications This sub-report lists all of the qualifications for an employee. All qualifications are included with the exception of WH - Work History. The Qualifications display in alphabetical order by Type (CI, ED, HQ, LC) and sort by Start Date within each type.</p> <p>Active Work Assignment This sub-report provides information specific to the active Work Assignments associated with the employee's record.</p>

- If necessary, enter translated text to send the same letter in non-English formats for those individuals who are assigned a Preferred Language that is not English.
- Select a user group in the **Organized To** field. (Optional)

Selecting a user group allows you to share the template with others that have the same user group rights.

9. Select the **Save Format** button.

Result

The letter format is now saved and available for use.

Inserting an Image into a Letter

Images in any of the approved formats can be added to letters. If you have trouble with a .JPEG image in FOP, try opening it with an image processing program (such as Photoshop or Gimp) and then save it. Specifying 24-bit color output may also help.

For the PDF and PostScript renderers, most .JPEG images can be passed through without decompression. Grayscale, RGB, and CMYK color spaces render properly; however, for other output formats, the .JPEG images have to be decompressed.

Refer to the [WYSIWYG Editors](#) article for more information.

Generate an HR Letter

1. Select the Letter Format you want to create.
 - **HR Blank Form Letter**
 - **HR Addressed Letter**
2. Select the letter you want to generate from the **Saved Letter Formats** box.
3. Select an Ad Hoc filter OR select the option to generate letters for **All Active Staff**.
4. Select how the letters should be sorted. Options include **Last Name, Primary Work Location, Staff Number, and Zip Code**.
5. Select **Generate Letters**.

Result

The letters generate in PDF format according to the parameters you selected.

Edit and Delete Letter Formats

Letter formats may be edited or deleted at any time. To change a letter format, select the format and click **Edit**. To delete a letter format, select the format and click **Delete**.