

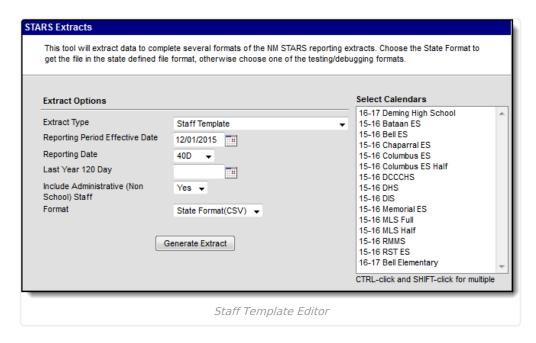
#### **Staff Template (New Mexico)**

Last Modified on 10/21/2024 8:22 am CDT

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Tool Search: Staff Template

The Staff Template is used to report a current view of the staff population.



#### **Report Logic**

- To report, staff must meet the following requirements:
  - Be active.
  - The District Employment record must have a Qualification Code of C, N or S.
  - The staff member must have a district assignment record tied to a school that is tied to the selected calendar AND the assignment must be the staff's primary assignment record.
- The primary assignment record is determined by the greatest FTE of all assignment records in the given school and calendar year. To determine the greatest FTE, Campus uses the following logic:
  - Campus compares all Employment assignment records where the
    - Employment Assignment Start Date is null or is < = effective date AND</li>
    - Employment Assignment End Date is null or is > = Last Year 120 Day Date AND
    - the assignment is selected from the max FTE or 0 (if there is no employment assignment FTE value)
  - If there are two Max FTE values that are the same, Campus reports the FTE with the minimum school ID.



## **Report Editor**

Field	Description
Extract Type	A dropdown list of all available extracts.
Reporting Period Effective Date	The date for which the report is effective. The default date is today's date.
Reporting Date	The collection period for the extract.
Last Year 120 Day	The date of last year's 120th day. The report includes all staff with a district employment record within the 120 Day date and the Reporting Date.
Include Administrative (Non School) Staff	Select <b>Yes</b> or <b>No</b> to include or exclude non school staff in the report. If you select <b>Yes</b> , employment records with the Qualification Code T or R report.
Format	The format in which the report will generate. Options include HTML, Comma Separated and XML.
Select Calendars	The calendar(s) from which data is pulled for the report.

### **Report Example**

Staff Template Records:260									
DistrictCode	StaffID	Filler3	Filler4	Filler5	MiddleInitial	Filler7	Filler8	Filler9	Filler
123	000012345								
123	000023451								
123	000034512								
123	000045123				J				
123	000051234								
100	000224670								

Staff Template Record

### **Report Layout**

Element	Logic	Type, Format, and Length	Campus Database	Campus Location
District Code	A three character district code.	Numeric, 3 digits	District.number	District Information > State District Number
Staff ID	The staff member's social security number.	Numeric, 12 digits	Identity.ssn	Demographics > SSN



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Filler 3 -5	N\A	N\A	N\A	N\A
Middle Initial	The staff member's middle initial. If one does not exist, this element reports blank.	Alphanumeric, 1 character	Identity.middleName	Identities > Legal Middle Name
Filler 7 - 13	N\A	N\A	N\A	N\A
Location Code	The state school number. Location Code 000 reports for Staff with Qualification Status of T or R.	Numeric, 5 digits	School.number	School Information > State School Number
Filler 15 - 19	N\A	N\A	N\A	N\A
Gender Code	The gender code for the staff member: <b>M</b> or <b>F</b> . If the Staff Qualification Code is C, N, S or T, the gender code reports. Otherwise, this element reports blank.	Alphanumeric, 1 character	Identity.gender	Identities > Gender
Ethnic Code Short	The ethnicity code assigned to the staff member.  Valid Values  C: Caucasian B: Black or African American American I: American Indian/Alaskan Native P: Native Hawaiian or Other Pacific Islander	Alphanumeric, 1 character	RaceEthnicity.code	Identities > Race Ethnicity
Filler 22 - 32	N\A	N\A	N\A	N\A



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Original Hire Date	The date the staff member was first hired. The Teacher Start Year reports from the staff's oldest district employment record.  If the Teacher Start Year is blank, the Start Date from the same Employment record reports.	Date field, 10 characters YYYY-MM-DD	Employment. teachingStartYear	District Employment > Teaching Start Year
Filler 34	N\A	N\A	N\A	N\A
Staff Start Date Current School Year	The date the staff member's contract started for the current school year.	Date field, 10 characters YYYY-MM-DD	Employment. startDate	District Employment > Start Date
Exit Date	The date the staff member's contract ended. This element reports a date when a Termination Code is selected on the employment record.	Date field, 10 characters YYYY-MM-DD	Employment. endDate	District Employment > End Date
Filler 37 - 38	N\A	N\A	N\A	N\A



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Years Experience	The number of years that the staff member has been employed by any school district in any state as a teacher or principal (includes the current district). To calculate this value, Campus takes the difference between the Original Hire Date and the Effective date then adds the Teaching Years Modifier to this value. This element only reports for Principal codes 14-19 OR the following Teacher codes: 00, 20-23, 25, 28, 30, 73-75, 94, 96, 97, 101, 103-104, 106, 110, 1105, and 139-140.	Numeric, 2 digits	Employment. teachingStartYear Employment. inDistrictModifier	District Employment > Teaching Start Year District Employment > Employment Information > Yrs Experience In District
Birth Date	The month, day, and year on which the staff member was born.	Date field, 10 characters YYYY-MM-DD	Identity.birthDate	Identities > Birth Date
Filler 41 - 42	N\A	N\A	N\A	N\A



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Years Experience In District	The number of years that the staff member has been employed by the current school district as a teacher or principal. If the Yrs Experience in District field is blank, Campus reports the difference between the Original Hire Date and the Effective date. This element only reports for Principal codes 14-19 OR the following Teacher codes: 00, 20-23, 25, 28, 30, 73-75, 94, 96, 97, 101, 103-104, 106, 110, 1105, and 139-140.	Numeric, 2 digits	Employment. inDistrictModifier	District Employment > Employment Information > Yrs Experience In District
Filler 44	N\A	N\A	N\A	N\A



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Highest Degree Earned	If the staff member's Qualification Status Code is C, the highest degree earned by the staff member reports. Otherwise, this element reports blank. Valid Values • D: Doctorate • E: Educ Specialist • M: Masters • B: Bachelors • A: Associate • N: Non- Degree	Alphanumeric, 1 character	Employment. educationLevel	District Employment > Highest Degree Earned
Filler 46 - 47	N\A	N\A	N\A	N\A
Staff Qualification Status	General descriptor of the position in which a staff member is qualified to work. Valid Values • C: Certified Personnel • N: Non- certified Personnel • S: Substitute Teacher (Long Term) • T: Substitute Teacher (Short Term) • R: Contracted Related Service Provider		Employment. qualification	District Employment > Employment Info > Qualification Status
Filler 49 - 51	N\A	N\A	N/A	N\A



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Annual Salary	Gross pay for one FTE before deductions in whole dollars. To report, the staff member's Staff Qualification Status must be C or N. Otherwise, this element reports blank.	Numeric, 10 digits	Employment.salary	District Employment > Salary
Filler 53	N\A	N\A	N\A	N\A
Termination	Identifies the reason why the staff member left the district.  Valid Values  O1: Left NM and teaching in other state  O2: Left for reasons other than retirement  O3: Left to teach in private school in NM  O4: Went to other pub/charter NM district  O5: Took nonteaching position in district  O6: Died  O7: Retired  O8: Personal Reasons	Numeric, 6 digits	Employment. exitReason	District Employment > Exit Reason
Filler 55 - 64	N\A	N\A	N\A	N\A
First Name Long	The staff member's first name.	Alphanumeric, 60 characters	Identity.firstName	Identities > First Name



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Last Name Long	The staff member's last name.	Alphanumeric, 60 characters	Identity.lastName	Identities > Last Name
Filler 67 - 68	N\A	N\A	N\A	N\A
Hispanic Indicator	Indicates whether the staff member identifies with an ethnicity of Hispanic/Latino. The element reports <b>Y</b> es or <b>N</b> o.	Alphanumeric, 1 character	Identity.raceEthnicity	Identities > Race/Ethnicity > Is the individual Hispanic/Latino?
Race Ethnicity Subgroup	The primary New Mexico Tribe or Pueblo with which the staff member is affiliated or enrolled.  Valid Values  O: Not Applicable  1: Acoma  2: Cochiti  3: Isleta  4: Jemez  5: Jicarilla Apache  6: Laguna  7: Mescalero Apache  8: Nambe  9: Navajo  10: Picuris  11: Pojoaque  12: San Felipe  13: San Ildefonso  14: Ohkay Owingeh  15: Sandia	Numeric, 2 digits	Identity.tribe	Demographics > Tribe



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Highest Degree Institution	Institution or state in which the staff member earned their Highest Degree. To report, the staff member's Staff Qualification Status must be C. Otherwise, this element reports blank.	Alphanumeric, 30 characters	Employment.institution OfHighestDegree	District Employment > Highest Degree Institution
Baccalaureate Degree	Institution or state in which the staff member earned Baccalaureate Degree. See the following Baccalaureate Degree Codes for more information.	Alphanumeric, 30 characters	Employment.institution OfBachelorDegree	District Employment > Baccalaureate Degree Institution
Filler 73 - 75	N\A	N\A	N\A	N\A
Work Email	The staff member's email address.	Alphanumeric, 80 characters	Contact.email	Demographics > Personal Contact Information > Email
Filler 77	N\A	N\A	N\A	N\A



Element	Logic	Type, Format, and Length	Campus Database	Campus Location
Race 2 Code Race 3 Code Race 4 Code Race 5 Code	If the staff member has additional race/ethnicity selections, the value(s) report in these elements. Otherwise, these elements report blank.  Valid Values  C: Caucasian B: Black or African American American I: American Indian/Alaskan Native P: Native Hawaiian or Other Pacific Islander	Alphanumeric, 4 characters	Identity.raceEthnicity	Demographics > Person Information > Race/Ethnicity

# **Baccalaureate Degree Codes**

Code	Description
0	Non-Degree
1	Alabama
2	Alaska
3	Arizona
4	Arkansas
5	California
6	Colorado
7	Connecticut
8	Delaware
9	District of Columbia
10	Florida



Code	Description
11	Georgia
12	Hawaii
13	Idaho
14	Illinois
15	Indiana
16	lowa
17	Kansas
18	Kentucky
19	Louisiana
20	Maine
21	Maryland
22	Massachusetts
23	Michigan
24	Minnesota
25	Mississippi
26	Missouri
27	Montana
28	Nebraska
29	Nevada
30	New Hampshire
31	New Jersey
32	New York
33	North Carolina
34	North Dakota
35	Ohio
36	Oklahoma
37	Oregon
38	Pennsylvania
39	Rhode Island
40	South Carolina



Code	Description
41	South Dakota
42	Tennessee
43	Texas
44	Utah
45	Vermont
46	Virginia
47	Washington
48	West Virginia
49	Wisconsin
50	Wyoming
51	Outside USA
55	University of New Mexico
56	New Mexico State University
57	New Mexico Highlands University
58	Western New Mexico University
59	Eastern New Mexico University
60	New Mexico Institute of Mining and Technology
61	University of Albuquerque
62	College of Santa Fe
63	College of the Southwest
64	St. John's College
65	New Mexico Military Institute
66	College of Artesia
67	Albuquerque Technical-Vocational Institute
68	Institute of American Indian Art
69	Luna Vocational-Technical Institute
70	Navajo Community College
71	New Mexico Junior College
72	Northern New Mexico Community College
73	San Juan College



Code	Description
74	Santa Fe Community College
75	Mesa Technical College
76	Clovis Community College
77	Southwestern College (Santa Fe)
78	Wayland Baptist University
79	University of Phoenix
80	Western Governor's University