

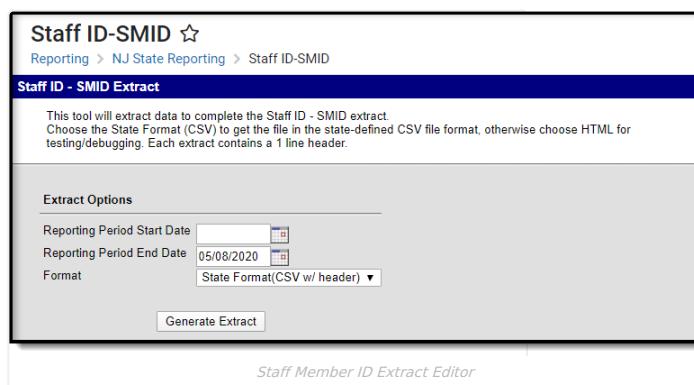
## Staff ID-SMID (New Jersey)

Last Modified on 12/14/2025 8:45 pm CST

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Tool Search: Staff ID-SMID

The Staff Member ID (SMID) Extract reports demographic information on staff members who are actively employed or were actively employed for at least one day during the defined reporting period.



**Staff ID-SMID ☆**

Reporting > NJ State Reporting > Staff ID-SMID

**Staff ID - SMID Extract**

This tool will extract data to complete the Staff ID - SMID extract. Choose the State Format (CSV) to get the file in the state-defined CSV file format, otherwise choose HTML for testing/debugging. Each extract contains a 1 line header.

**Extract Options**

Reporting Period Start Date

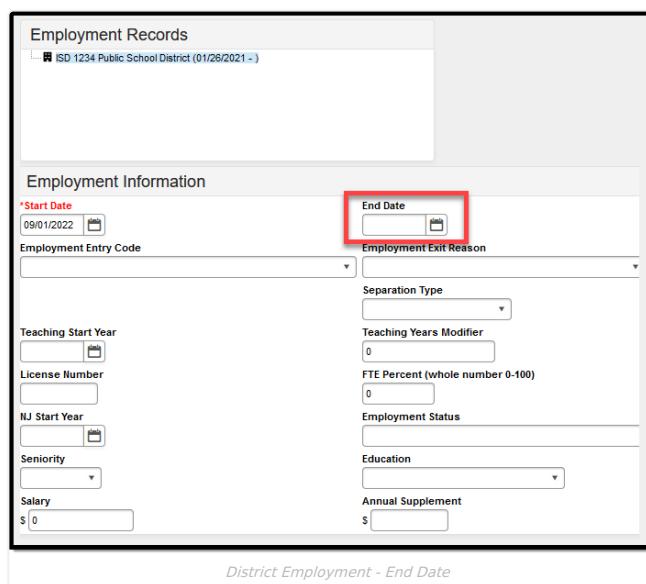
Reporting Period End Date

Format

Staff Member ID Extract Editor

## Report Logic

Staff members are reported when actively employed or employed for at least one day during the reporting period start and end date. Actively employed staff members do not have an end date on the employment record.



**Employment Records**

ISO 1234 Public School District (01/28/2021 -)

**Employment Information**

\*Start Date

End Date

Employment Entry Code

Employment Exit Reason

Separation Type

Teaching Start Year

Teaching Years Modifier

FTE Percent (whole number 0-100)

Employment Status

Education

License Number

NJ Start Year

Seniority

Salary

Annual Supplement

District Employment - End Date

The following fields have additional logic:

### Certification Status, Field 18

- If the **Credential Type** is LC (Licensure/Certificate) a Y value is reported.
- When the Certification Status is Yes, the staff member must have a Social Security number also reported.

### Status (Field 19)

- If no District Employment End Date, A is reported (A=Active)
- If there is a District Employment End Date, I is reported (I=Inactive)

### District Entry Code (Field 21)

- A District Entry Code is mandatory for all staff members who begin employment in the district after September 1, 2011.
- A validation is added to the Employment Start Date field

### District Employment Exit Date (Field 22)

- If an employment record is ended (Exit Date field has a value), an Exit Reason is required.

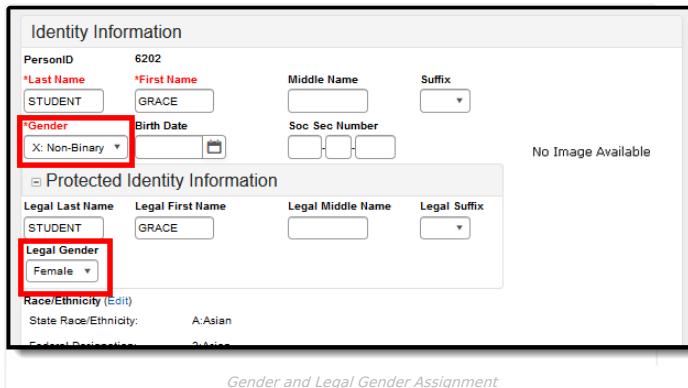
## Non-Binary Gender Reporting

Schools can assign students a gender of M: Male, F: Female or X: Non-binary. This is done on the [Identities](#) and/or the [Demographics](#) tools. **While New Jersey accepts a non-binary gender for state reporting, federal reporting standards do not. Keep this in mind for any federal reporting pulled from Infinite Campus data.**

State Reporting Extracts use the Legal Gender field included in the Protected Identity Information to report student identity information.

To properly record a gender of X:Non-Binary on the Identities tab:

1. Assign the **Gender of X:Non-Binary** in the standard identify fields.
2. Assign the **Protected Identity Information Legal Gender** field to either M: Male or F: Female.
3. Save the record when finished.



The screenshot shows the 'Identity Information' and 'Protected Identity Information' tabs. The 'Identity Information' tab includes fields for PersonID (6202), Last Name (STUDENT), First Name (GRACE), Middle Name, Suffix, Gender (X: Non-Binary), Birth Date, Soc Sec Number, and a placeholder 'No Image Available'. The 'Protected Identity Information' tab includes fields for Legal Last Name (STUDENT), Legal First Name (GRACE), Legal Middle Name, Legal Suffix, Legal Gender (Female), and Race/Ethnicity (A-Asian). The 'Gender' field in the standard identify section and the 'Legal Gender' field in the protected identity section are highlighted with red boxes.

Gender and Legal Gender Assignment

## Report Editor

The following fields are available:

Extract Option	Description
<b>Reporting Period Start Date</b>	First day included in the extract. Active staff members on this date are included. Dates are entered in <i>mmddyy</i> format, or use the calendar icon to select a date.
<b>Reporting Period End Date</b>	Last day included in the extract. Active staff members on this date are included. Dates are entered in <i>mmddyy</i> format, or use the calendar icon to select a date.
<b>Format</b>	Determines how the extract is displayed. Options are HTML and State Format (CSV with header). Use the HTML option to review data prior to submitting to the state. Use the State Format when submitting data to the state.

## Generate the Report

1. Enter the **Reporting Period Start Date**.
2. Enter the **Reporting Period End Date**.
3. Select the desired **Format**.
4. Click the **Generate Extract** button.

A	B	C	D	E	F	G	H	I	J	K	L	M
LocalStaffIdentifier	StaffMemberIdentifier	SocialSecurityNumber	NamePref	FirstName	MiddleName	LastName	Generation	FormerName	Sex	DateOfBirth	Ethnicity	RaceAmerican
2	1234	987654321		RICHARD	STAFF		M		N	N	N	
3	5678	123456789		KIMBERLY	STAFF		F		N	N	N	
4	2345	234567890		SANDRA	STAFF		F		N	N	N	
5	6789	876543210		IMAN	STAFF		F		N	N	N	
6	3456	345678901		ALISON	STAFF		F		N	N	N	
7	7890	765432109		LIGIA	STAFF		F		N	N	N	
8	4567	456789012	JESSICA	M	STAFF		F		N	N	N	
9	8901	654321098	MINDY		STAFF		F	Y	N	N	N	
10	1233	567890123	NATALIE		STAFF		F		N	N	N	
11	2234	543210987	SAADIKA		STAFF		F		N	N	N	
12	3244	678901234	BARBARA ANN		STAFF		F		N	N	N	
13	3345	432109876	SHARON		STAFF		F		N	N	N	
14	4456	789012345	ANNA		STAFF		F		N	N	N	
15	5567	321098765	JAMES		STAFF		M		N	N	N	
16	5667	890123456	MELISSA		STAFF		F		N	N	N	
17			PETER		STAFF							

Staff Member ID Extract - HTML

Staff ID - SMID Records:544							
LocalStaffIdentifier	StaffMemberIdentifier	SocialSecurityNumber	NamePrefix	FirstName	MiddleName	LastName	Generation
1234		234567890		RICHARD	STAFF		
9876		123456789		KIMBERLY	STAFF		
2345				SANDRA	STAFF		
8765				IMAN	STAFF		
3456				ALISON	STAFF		
7654				LIGIA	STAFF		
4567				JESSICA	M	STAFF	
6543				MINDY	STAFF		
5678				NATALIE	STAFF		
5432				SAADIKA	STAFF		
7890				BARBARA	ANN	STAFF	
4321				SHARON	STAFF		
8901				ANNA	STAFF		
3210				JAMES	STAFF		
				MELISSA	STAFF		
				PETER	STAFF		

Staff Member ID Extract - State Format (CSV with header)

## Staff Member ID Extract Layout

► [Click here to expand...](#)

Data Element	Description	Location
<b>Local Staff Identifier</b>	Unique number or alphanumeric code assigned to a staff member. <i>Alphanumeric, 20 characters</i>	Census > People Person Informatic Person.staffID
<b>Staff Member Identifier</b>	Unique number assigned and maintained by the New Jersey Department of Education that is unique for each staff member over time.  Numeric, 8 digits	Census > People Person Informatic State.staffID
<b>Social Security Number</b>	Staff person's Social Security number.  Numeric, 9 digits	Census > People Person Informatic Number Identity.SSN
<b>Name Prefix</b>	Reports a blank value.	N/A
<b>First Name</b>	Staff person's legal first name.  <i>Alphanumeric, 30 characters</i>	Census > People Person Informatic Identity.firstName
<b>Middle Name</b>	Staff person's middle name.  <i>Alphanumeric, 30 characters</i>	Census > People Person Informatic Identity.middleName
<b>Last Name</b>	Staff person's legal last name.  <i>Alphanumeric, 50 characters</i>	Census > People Person Informatic Identity.lastName
<b>Generation Code Suffix</b>	Indicates a generational placement in the staff person's family (II, III, etc.) No periods are included in this report. If the option in Census contains a period, it will be stripped out when the report is generated.  <i>Alphanumeric, 3 characters</i>	Census > People Person Informatic Identity.suffix

Data Element	Description	Location
<b>Former Name</b>	<p>Previously recognized or legally accepted name of the individual.</p> <p><i>Alphanumeric, 50 characters</i></p>	<p>Census &gt; People Person Informatic First Name, Middle Name, LastName</p> <p>Identity.firstName</p> <p>Identity.middleName</p>
<b>Sex</b>	<p>Staff person's gender. See the <a href="#">Non-Binary Gender Reporting</a> section for more information.</p> <p><i>Alphanumeric, 1 character</i></p> <p><i>M or F</i></p>	<p>Census &gt; People Person Informatic</p> <p>Census &gt; People Identity Informatic</p> <p>Identity.gender</p> <p>Identity.legalGender</p>
<b>Date of Birth</b>	<p>Staff person's date of birth.</p> <p><i>Date field, 8 characters</i></p> <p><i>YYYYMMDD</i></p>	<p>Census &gt; People Person Informatic</p> <p>Identity.birthdate</p>
<b>Ethnicity</b>	<p>The ethnic category which most clearly reflects the individual's recognition of his/her community or with which the individual identifies. This field reports Y or N values:</p> <ul style="list-style-type: none"> <li>• Y = Hispanic/Latino (person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race).</li> <li>• N = Not Hispanic/Latino</li> </ul> <p><i>Alphanumeric, 1 character</i></p> <p><i>Y or N</i></p>	<p>Census &gt; People Person Informatic &gt; Hispanic/Latino</p> <p>Identity.raceEthnicity</p>
<b>Race American Indian</b>	<p>Selection indicates person is of American Indian or Alaska Native origin.</p> <p>This field reports Y or N values:</p> <ul style="list-style-type: none"> <li>• Y = Person having origins in any of the original people of North and South America (including Central America) and who maintains a tribal affiliation or community attachment.</li> <li>• N = Not American Indian or Alaska Native</li> </ul> <p><i>Alphanumeric, 1 character</i></p> <p><i>Y or N</i></p>	<p>Census &gt; People Person Informatic &gt; American Indian</p> <p>Identity.raceEthnicity</p>
<b>Race Asian</b>	<p>Selection indicates person is of Asian origin.</p> <p>This field reports Y or N values:</p> <ul style="list-style-type: none"> <li>• Y = Person having origins in any of the original people of the Far East, Southeast Asia or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand and Vietnam</li> <li>• N = Not Asian</li> </ul> <p><i>Alphanumeric, 1 character</i></p> <p><i>Y or N</i></p>	<p>Census &gt; People Person Informatic &gt; Asian</p> <p>Identity.raceEthnicity</p>
<b>Race Black</b>	<p>Selection indicates person is of Black or African American origin. This field reports Y or N values:</p> <ul style="list-style-type: none"> <li>• Y = Person having origins in any of the black racial groups of Africa</li> <li>• N = Not Black or African American</li> </ul> <p><i>Alphanumeric, 1 character</i></p> <p><i>Y or N</i></p>	<p>Census &gt; People Person Informatic &gt; Black or African American</p> <p>Identity.raceEthnicity</p>
<b>Race Pacific</b>	<p>Selection indicates person is of Native Hawaiian or Pacific Islander. This field reports Y or N values:</p> <ul style="list-style-type: none"> <li>• Y = Person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.</li> <li>• N = Not Native Hawaiian or Other Pacific Islander</li> </ul> <p><i>Alphanumeric, 1 character</i></p> <p><i>Y or N</i></p>	<p>Census &gt; People Person Informatic &gt; Native Hawaiian or Pacific Islander</p> <p>Identity.raceEthnicity</p>

Data Element	Description	Location
<b>Race White</b>	<p>Selection indicates person is of Caucasian descent. This field reports Y or N values:</p> <ul style="list-style-type: none"> <li>• Y = Person having origins in any of the original peoples of Europe, the Middle East or North Africa.</li> <li>• N = Not White</li> </ul> <p><i>Alphanumeric, 1 character Y or N</i></p>	Census > People Person Informatic > White
<b>Certification Status</b>	<p>Indication that the educator holds the certification required by his/her assignment.</p> <ul style="list-style-type: none"> <li>• Y = Yes, fully certified or licensed (Credential Type = LC)</li> <li>• N = No, not fully certified or licensed</li> </ul> <p><i>Alphanumeric, 1 character Y or N</i></p>	Census > People Licensure/ Certific Certified  EmploymentCred fullCertification
<b>Status</b>	<p>The staff person's employment status.</p> <ul style="list-style-type: none"> <li>• A = Active</li> <li>• I = Inactive Validation Checks</li> </ul> <p><i>Alphanumeric, 1 character A or I</i></p>	Census > People Employment >  Employment.emp
<b>District Employment Begin Date</b>	<p>The date on which the staff member began employment with the reporting LEA.</p> <p><i>Date field, 8 characters YYYYMMDD</i></p>	Census > People Employment > St  Employment.star1
<b>District Entry Code</b>	<p>An indication from where the staff member is coming. See the <a href="#">Employment Entry Codes</a> table for available options.</p> <p><i>Numeric, 2 digits</i></p>	Census > People Employment > Er  Employment.entr
<b>District Employment Exit Date</b>	<p>The date on which the staff member ends employment with the reporting LEA.</p> <p><i>Date field, 8 characters YYYYMMDD</i></p>	Census > People Employment > Er  Employment.end1
<b>District Employment Exit Reason</b>	<p>Indication of why the staff person has ended employment with the district. See the <a href="#">Employment Exit Reasons</a> table for available options.</p> <p><i>Numeric, 2 digits</i></p>	Census > People Employment > E  Employment.exit1
<b>Gifted And Talented Staff</b>	<p>An indication that the staff member has the job responsibility of providing gifted and talented and/or twice-exceptional education services to the identified students within the school district.</p> <p>Reports "Y" when the following are true:</p> <ul style="list-style-type: none"> <li>1. Staff has a District Assignment record with:</li> <li>2. End Date is null or <math>\geq</math> extract Start Date</li> <li>3. Census &gt; People &gt; District Assignment &gt; Assignment Code = 3140</li> </ul> <p>Otherwise, reports "N"</p> <p><i>Alphanumeric, 1 character Y or N</i></p>	Census > People Assignments > A:  Employment.ass1
<b>Staff Compensation Total Salary</b>	<p>The monetary unit of salary compensation an individual is paid at the specific school/program indicated on the record in the school/program year specified on the record.</p> <p>Reports the sum of (Census &gt; People &gt; District Employment &gt; Salary) and (Census &gt; People &gt; District Employment &gt; Annual Supplement)</p>	Calculated Sum of (Census > Employment > S: People > District <b>Annual Supple</b>  Employment.sala Employment.anni

Data Element	Description	Location
<b>Staff Compensation</b> <b>Base Salary</b>	<p>The negotiated annual salary for teaching duties for the school year. The base salary excludes pay for additional duties, such as supervising or directing afterschool activities, school administration activities, and teaching summer school or adult education classes. Bonuses and other incentives are not included in base salaries.</p> <p>Reports the value entered into (Census &gt; People &gt; District Employment &gt; Salary)</p> <ul style="list-style-type: none"> <li>• Rounds the value to the nearest whole number. Does not report dollar signs, decimals or commas.</li> </ul> <p>Examples:</p> <ul style="list-style-type: none"> <li>• "100,000" must be reported as "100000"</li> <li>• "100,000.15" must be reported as "100000"</li> <li>• "100,000.50" must be reported as "100001"</li> </ul> <p>When blank, reports blank.</p> <p><i>Numeric, 7 digits</i></p>	Census > People Employment > Sal Employment.salary
<b>Staff Compensation</b> <b>Annual Supplement</b>	<p>The annual sum of payments given to staff in addition to their base salary.</p> <p>Reports the value entered into (Census &gt; People &gt; District Employment &gt; Annual Supplement)</p> <ul style="list-style-type: none"> <li>• Rounds the value to the nearest whole number. Does not report dollar signs, decimals or commas.</li> </ul> <p>Examples:</p> <ul style="list-style-type: none"> <li>• "100,000" must be reported as "100000"</li> <li>• "100,000.15" must be reported as "100000"</li> <li>• "100,000.50" must be reported as "100001"</li> </ul> <p>When blank, reports blank.</p> <p><i>Numeric, 7 digits</i></p>	Census > People Employment > An Employment.annual
<b>Language Spoken By Teacher</b>	<p>The language, other than English, that is spoken fluently by the teacher.</p> <ul style="list-style-type: none"> <li>• Reports the language code selected when (Census &gt; People &gt; Demographics &gt; Secondary Language) NOT = null or 'eng'.</li> <li>• When Secondary Language = null or 'eng' reports the code selected in Home Primary Language when Home Primary Language NOT = null or 'eng'.</li> <li>• When Home Primary Language = null or 'eng', reports "N"</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	Census > People Secondary Langu Identity.language
<b>Title I Program Staff Category</b>	<p>The title of employment, official status or rank of an individual who works with a Title I education program.</p> <p>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignment &gt; Title) when:</p> <ol style="list-style-type: none"> <li>1. Title NOT = null</li> <li>2. The Standard Code associated with the Title code selected when NOT = null</li> </ol> <p>When Title = null or when the associated Standard Code is null, reports blank.</p> <p><i>Alphanumeric</i></p>	Census > People Assignment > Tit Employment.title
<b>Highest Level of Education Completed</b>	<p>The highest grade in school completed or its equivalent of the highest degree received.</p> <ul style="list-style-type: none"> <li>• Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Employment &gt; Education) when Education is NOT = null, and Standard Code mapped to the code selected is NOT = null.</li> <li>• When Education = null, or when the Standard Code mapped to the code selected = null, reports blank.</li> </ul> <p><i>Numeric, 1 digit</i></p>	Census > People Employment > Ed Employment.education
<b>SE Program Contracted Services Category</b>	<p>The title of related services personnel employed and/or contracted to provide related services for children with disabilities.</p> <p>Reports the Value mapped to the code selected in (Census &gt; People &gt; District Assignment &gt; Title) when:</p> <ul style="list-style-type: none"> <li>• Title NOT = null</li> <li>• The Value associated with the Title code selected when NOT = null</li> </ul> <p>Reports blank when Title = null or when the associated Value is null.</p> <p><i>Alphanumeric</i></p>	Census > People Assignment > Tit Employment.title

Data Element	Description	Location
<b>ML Instructor Credential Type</b>	<p>An indication of the certification of credential an instructor of ELL programs holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; English Learners Credential) when English Learners Credential is NOT = null, and Standard Code mapped to the Code selected is NOT = null</li> <li>When English Learners Credential = null, or when the Standard Code mapped to the code selected = null, reports blank.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Alphanumeric, 5 characters</i></p>	Census > People Licensure/Certification Learners Credential EmploymentCred
<b>Years Of Prior Experience</b>	<p>The total number of years that the certificated staff member has previously held a position in one or more public education institutions, both within New Jersey and outside of the state.</p> <p>Reports the number of years entered into (Census &gt; People &gt; District Employment &gt; Teaching Years Modifier) when Teaching Years Modifier is not null.</p> <p>When Teaching Years Modifier is null, calculates the number of teaching years from the Teaching Start Year to the extract Reporting Period End Date when Teaching Start Year is not null.</p> <ul style="list-style-type: none"> <li>When Teaching Start Year is null, reports the number of years from the District Employment Start Date to the extract Reporting Period End Date.</li> </ul>	Census > People Employment > Teaching Years Modifier Employment.teach
<b>Years In NJ</b>	<p>The total number of years that the certificated staff member has held a position in a public school within New Jersey.</p> <p>Reports the number of years from the "NJ Start Year" date to the extract Reporting Period End Date when "NJ Start Year" is not null.</p> <ul style="list-style-type: none"> <li>When "NJ Start Year" is null, reports the number of years entered into (Census &gt; People &gt; District Employment &gt; Teaching Years Modifier) when Teaching Years Modifier is not null.</li> <li>When Teaching Years Modifier is null, calculates the number of teaching years from the Teaching Start Year to the extract Reporting Period End Date when Teaching Start Year is not null.</li> <li>When Teaching Start Year is null, reports the number of years from the District Employment Start Date to the extract Reporting Period End Date.</li> </ul>	Calculated Census > People Employment > Teaching Years Modifier
<b>Years In LEA</b>	<p>The total number of years that the certificated staff member has held a position within the current Local Education Agency (LEA).</p> <p>Reports the number of years between the District Employment Start Date and the extract Reporting Period End Date.</p> <p><i>Numeric, 2 digits</i></p>	Calculated Census > People Employment > State Employment.district
<b>Employment Status</b>	<p>The condition under which a person has agreed to serve as an employee.</p> <p>Reports the Code selected in (Census &gt; People &gt; District Employment &gt; Employment Status) when Employment Status is not null.</p> <p>Reports blank when Employment Status is null.</p> <p><i>Numeric, 5 digits</i></p>	Census > People Employment > Employment Status Employment.emp
<b>Employment Separation Type</b>	<p>A designation of the type of separation occurring between a person and the organization.</p> <p>When (Census &gt; People &gt; District Employment &gt; End Date) is not null and &lt;= extract Reporting End Date:</p> <ol style="list-style-type: none"> <li>Reports the code selected in (Census &gt; People &gt; District Employment &gt; Separation Type) when Separation Type is not null.</li> <li>When Separation Type is null or End Date &gt; extract Reporting End Date, reports null.</li> </ol> <p><i>Alphanumeric, 3 characters</i></p>	Census > People Employment > Separation Type Employment.sep
<b>County Code Assigned 1</b>	<p>The identifier for the New Jersey county in which the staff member is employed.</p> <p>Reports the County Code mapped to the County selected in (System Admin &gt; Resources &gt; District Information &gt; County)</p>	System Admin > District Information
<b>District Code Assigned 1</b>	<p>The identifier for the LEA in which the staff member is employed.</p> <p>Reports the State District Number.</p> <p><i>Numeric, 4 digits</i></p>	System Admin > District Information Detail > State District
<b>School Code Assigned 1</b>	<p>The identifier for the school in which the staff member is employed.</p> <p>Reports the State School Number of the School associated to the staff's District Assignment with the <b>earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date.</p> <p><i>Alphanumeric, 3 characters</i></p>	System Admin > School > State

Data Element	Description	Location
<b>Full Time Equivalency 1</b>	<p>The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting for each assignment.</p> <p>From the staff's District Assignment with the <b>earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Report the "FTE of Assignment" DIVIDED BY the associated District Employment's "FTE Percent" <ul style="list-style-type: none"> <li>"For instance, if the staff member serves as both principal and superintendent, each half-time, report 0.50 FTE for each job code."</li> </ul> </li> <li>When "FTE of Assignment" is null, reports the District Employment's "FTE Percent"</li> </ul> <p><i>Numeric, 3 digits Format: x.xx</i></p>	<p>Calculated</p> <p>Census &gt; People Employment &gt; FTI</p> <p>Census &gt; People Assignment &gt; FTI</p>
<b>Job Code 1</b>	<p>The NJDOE code assigned to each staff member's role within a local school district.</p> <p>From the staff's District Assignment with the <b>earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Code selected in (Census &gt; People &gt; District Assignments &gt; Assignment Code) when Assignment Code is not null.</li> <li>When Assignment Code is null, reports blank.</li> </ul>	<p>Census &gt; People Assignments &gt; A:</p> <p>Employment.ass</p>
<b>Job Code Subcategory 1</b>	<p>The sub-category within the staff member's job code.</p> <p>From the staff's District Assignment with the <b>earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) when Job Code Subcategory is not null.</li> <li>Reports blank when the Job Code Subcategory is null.</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	<p>Census &gt; People Assignments &gt; A Subcategory</p>
<b>Age Group Taught 1</b>	<p>The grouping of student ages for whom the Special Education teacher is responsible.</p> <p>From the staff's District Assignment with the <b>earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports "1" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3a, 4a, or 5a.</li> <li>Reports "2" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3b, 4b, or 5b.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Numeric, 1 digit</i></p>	<p>Census &gt; People Assignments &gt; Job Subcategory</p>
<b>Credential Type 1</b>	<p>An indication of the category of credential an individual holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date, AND overlaps at least 1 day inside the District Assignment Start Date and End Date range:</p> <p>From the staff's Credential with the <b>earliest</b> Start Date (meeting the above criteria):</p> <ul style="list-style-type: none"> <li>Reports the code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; License / Certification Type) when License / Certification Type is NOT = null.</li> </ul> <p>Otherwise, reports blank.</p>	<p>Census &gt; People Licensure/Certif</p> <p>Certification Type</p> <p>Employment.cred</p>
<b>County Code Assigned 2</b>	<p>The identifier for the New Jersey county in which the staff member is employed.</p> <p>Reports the County Code mapped to the County selected in (System Administration &gt; Resources &gt; District Information &gt; County).</p>	<p>System Administr</p> <p>&gt; District Informa</p>
<b>District Code Assigned 2</b>	<p>The identifier for the LEA in which the staff member is employed.</p> <p>Reports the number in State District Number.</p>	<p>System Administr</p> <p>&gt; District Informa</p> <p>Detail &gt; State Dis</p>
<b>School Code Assigned 2</b>	<p>The identifier for the school in which the staff member is employed.</p> <p>Reports the State School Number of the School associated to the staff's District Assignment with the <b>2nd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date.</p> <p><i>Alphanumeric, 3 characters</i></p>	<p>System Administr</p> <p>&gt; School &gt; State</p>

Data Element	Description	Location
<b>Full Time Equivalency 2</b>	<p>The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting for each assignment.</p> <p>From the staff's District Assignment with the <b>2nd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Report the "FTE of Assignment" DIVIDED BY the associated District Employment's "FTE Percent" <ul style="list-style-type: none"> <li>"For instance, if the staff member serves as both principal and superintendent, each half-time, report 0.50 FTE for each job code."</li> </ul> </li> <li>When "FTE of Assignment" is null, reports the District Employment's "FTE Percent"</li> </ul> <p><i>Numeric, 3 digits</i> <i>Format: x.xx</i></p>	<p>Calculated</p> <p>Census &gt; People Employment &gt; FTI</p> <p>Census &gt; People Assignment &gt; FTI</p>
<b>Job Code 2</b>	<p>The NJDOE code assigned to each staff member's role within a local school district.</p> <p>From the staff's District Assignment with the <b>2nd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Code selected in (Census &gt; People &gt; District Assignments &gt; Assignment Code) when Assignment Code is not null.</li> <li>When Assignment Code is null, reports blank.</li> </ul>	<p>Census &gt; People Assignments &gt; A: Employment.assi</p>
<b>Job Code Subcategory 2</b>	<p>The sub-category within the staff member's job code.</p> <p>From the staff's District Assignment with the <b>2nd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) when Job Code Subcategory is not null.</li> <li>Reports blank when the Job Code Subcategory is null.</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Age Group Taught 2</b>	<p>The grouping of student ages for whom the Special Education teacher is responsible.</p> <p>From the staff's District Assignment with the <b>2nd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports "1" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3a, 4a, or 5a.</li> <li>Reports "2" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3b, 4b, or 5b.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Numeric, 1 digit</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Credential Type 2</b>	<p>An indication of the category of credential an individual holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date, AND overlaps at least 1 day inside the District Assignment Start Date and End Date range:</p> <p>From the staff's Credential with the <b>2nd earliest</b> Start Date (meeting the above criteria):</p> <ul style="list-style-type: none"> <li>Reports the code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; License / Certification Type) when License / Certification Type is NOT = null.</li> </ul> <p>Otherwise, reports blank.</p>	<p>Census &gt; People Licensure/Certific Certification Type</p> <p>Employment.cred</p>
<b>County Code Assigned 3</b>	<p>The identifier for the New Jersey county in which the staff member is employed.</p> <p>Reports the County Code mapped to the County selected in (System Administration &gt; Resources &gt; District Information &gt; County).</p>	<p>System Administr &gt; District Informa</p>
<b>District Code Assigned 3</b>	<p>The identifier for the LEA in which the staff member is employed.</p> <p>Reports the number in State District Number.</p>	<p>System Administr &gt; District Informa</p> <p>Detail &gt; State Dis</p>
<b>School Code Assigned 3</b>	<p>The identifier for the school in which the staff member is employed.</p> <p>Reports the State School Number of the School associated to the staff's District Assignment with the <b>3rd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date.</p> <p><i>Alphanumeric, 3 characters</i></p>	<p>System Administr &gt; School &gt; State</p>

Data Element	Description	Location
<b>Full Time Equivalency 3</b>	<p>The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting for each assignment.</p> <p>From the staff's District Assignment with the <b>3rd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Report the "FTE of Assignment" DIVIDED BY the associated District Employment's "FTE Percent" <ul style="list-style-type: none"> <li>"For instance, if the staff member serves as both principal and superintendent, each half-time, report 0.50 FTE for each job code."</li> </ul> </li> <li>When "FTE of Assignment" is null, reports the District Employment's "FTE Percent"</li> </ul> <p><i>Numeric, 3 digits</i> Format: x.xx</p>	<p>Calculated</p> <p>Census &gt; People Employment &gt; FTI</p> <p>Census &gt; People Assignment &gt; FTI</p>
<b>Job Code 3</b>	<p>The NJDOE code assigned to each staff member's role within a local school district.</p> <p>From the staff's District Assignment with the <b>3rd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Code selected in (Census &gt; People &gt; District Assignments &gt; Assignment Code) when Assignment Code is not null.</li> <li>When Assignment Code is null, reports blank.</li> </ul>	<p>Census &gt; People Assignments &gt; A: Employment.assi</p>
<b>Job Code Subcategory 3</b>	<p>The sub-category within the staff member's job code.</p> <p>From the staff's District Assignment with the <b>3rd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) when Job Code Subcategory is not null.</li> <li>Reports blank when the Job Code Subcategory is null.</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Age Group Taught 3</b>	<p>The grouping of student ages for whom the Special Education teacher is responsible.</p> <p>From the staff's District Assignment with the <b>3rd earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports "1" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3a, 4a, or 5a.</li> <li>Reports "2" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3b, 4b, or 5b.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Numeric, 1 digit</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Credential Type 3</b>	<p>An indication of the category of credential an individual holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date, AND overlaps at least 1 day inside the District Assignment Start Date and End Date range:</p> <p>From the staff's Credential with the <b>3rd earliest</b> Start Date (meeting the above criteria):</p> <ul style="list-style-type: none"> <li>Reports the code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; License / Certification Type) when License / Certification Type is NOT = null.</li> </ul> <p>Otherwise, reports blank.</p>	<p>Census &gt; People Licensure/Certific Certification Type</p> <p>Employment.cred</p>
<b>County Code Assigned 4</b>	<p>The identifier for the New Jersey county in which the staff member is employed.</p> <p>Reports the County Code mapped to the County selected in (System Administration &gt; Resources &gt; District Information &gt; County).</p>	<p>System Administr &gt; District Informa</p>
<b>District Code Assigned 4</b>	<p>The identifier for the LEA in which the staff member is employed.</p> <p>Reports the number in State District Number.</p>	<p>System Administr &gt; District Informa</p> <p>Detail &gt; State Dis</p>
<b>School Code Assigned 4</b>	<p>The identifier for the school in which the staff member is employed.</p> <p>Reports the State School Number of the School associated to the staff's District Assignment with the <b>4th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date.</p> <p><i>Alphanumeric, 3 characters</i></p>	<p>System Administr &gt; School &gt; State</p>

Data Element	Description	Location
<b>Full Time Equivalency 4</b>	<p>The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting for each assignment.</p> <p>From the staff's District Assignment with the <b>4th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Report the "FTE of Assignment" DIVIDED BY the associated District Employment's "FTE Percent" <ul style="list-style-type: none"> <li>"For instance, if the staff member serves as both principal and superintendent, each half-time, report 0.50 FTE for each job code."</li> </ul> </li> <li>When "FTE of Assignment" is null, reports the District Employment's "FTE Percent"</li> </ul> <p><i>Numeric, 3 digits</i> <i>Format: x.xx</i></p>	<p>Calculated</p> <p>Census &gt; People Employment &gt; FTI</p> <p>Census &gt; People Assignment &gt; FTI</p>
<b>Job Code 4</b>	<p>The NJDOE code assigned to each staff member's role within a local school district.</p> <p>From the staff's District Assignment with the <b>4th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Code selected in (Census &gt; People &gt; District Assignments &gt; Assignment Code) when Assignment Code is not null.</li> <li>When Assignment Code is null, reports blank.</li> </ul>	<p>Census &gt; People Assignments &gt; A: Employment.assi</p>
<b>Job Code Subcategory 4</b>	<p>The sub-category within the staff member's job code.</p> <p>From the staff's District Assignment with the <b>4th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) when Job Code Subcategory is not null.</li> <li>Reports blank when the Job Code Subcategory is null.</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Age Group Taught 4</b>	<p>The grouping of student ages for whom the Special Education teacher is responsible.</p> <p>From the staff's District Assignment with the <b>4th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports "1" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3a, 4a, or 5a.</li> <li>Reports "2" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3b, 4b, or 5b.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Numeric, 1 digit</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Credential Type 4</b>	<p>An indication of the category of credential an individual holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date, AND overlaps at least 1 day inside the District Assignment Start Date and End Date range:</p> <p>From the staff's Credential with the <b>4th earliest</b> Start Date (meeting the above criteria):</p> <ul style="list-style-type: none"> <li>Reports the code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; License / Certification Type) when License / Certification Type is NOT = null.</li> </ul> <p>Otherwise, reports blank.</p>	<p>Census &gt; People Licensure/Certific Certification Type</p> <p>Employment.cred</p>
<b>County Code Assigned 5</b>	<p>The identifier for the New Jersey county in which the staff member is employed.</p> <p>Reports the County Code mapped to the County selected in (System Admin &gt; Resources &gt; District Information &gt; County).</p>	<p>System Administr &gt; District Informa</p>
<b>District Code Assigned 5</b>	<p>The identifier for the LEA in which the staff member is employed.</p> <p>Reports the number in State District Number.</p>	<p>System Administr &gt; District Informa</p> <p>Detail &gt; State Dis</p>
<b>School Code Assigned 5</b>	<p>The identifier for the school in which the staff member is employed.</p> <p>Reports the State School Number of the School associated to the staff's District Assignment with the <b>5th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date.</p> <p><i>Alphanumeric, 3 characters</i></p>	<p>System Administr &gt; School &gt; State</p>

Data Element	Description	Location
<b>Full Time Equivalency 5</b>	<p>The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting for each assignment.</p> <p>From the staff's District Assignment with the <b>5th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Report the "FTE of Assignment" DIVIDED BY the associated District Employment's "FTE Percent" <ul style="list-style-type: none"> <li>"For instance, if the staff member serves as both principal and superintendent, each half-time, report 0.50 FTE for each job code."</li> </ul> </li> <li>When "FTE of Assignment" is null, reports the District Employment's "FTE Percent"</li> </ul> <p><i>Numeric, 3 digits</i> Format: x.xx</p>	<p>Calculated</p> <p>Census &gt; People Employment &gt; FTI</p> <p>Census &gt; People Assignment &gt; FTI</p>
<b>Job Code 5</b>	<p>The NJDOE code assigned to each staff member's role within a local school district.</p> <p>From the staff's District Assignment with the <b>5th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Code selected in (Census &gt; People &gt; District Assignments &gt; Assignment Code) when Assignment Code is not null.</li> <li>When Assignment Code is null, reports blank.</li> </ul>	<p>Census &gt; People Assignments &gt; A: Employment.assi</p>
<b>Job Code Subcategory 5</b>	<p>The sub-category within the staff member's job code.</p> <p>From the staff's District Assignment with the <b>5th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) when Job Code Subcategory is not null.</li> <li>Reports blank when the Job Code Subcategory is null.</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Age Group Taught 5</b>	<p>The grouping of student ages for whom the Special Education teacher is responsible.</p> <p>From the staff's District Assignment with the <b>5th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports "1" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3a, 4a, or 5a.</li> <li>Reports "2" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3b, 4b, or 5b.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Numeric, 1 digit</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Credential Type 5</b>	<p>An indication of the category of credential an individual holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date, AND overlaps at least 1 day inside the District Assignment Start Date and End Date range:</p> <p>From the staff's Credential with the <b>5th earliest</b> Start Date (meeting the above criteria):</p> <ul style="list-style-type: none"> <li>Reports the code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; License / Certification Type) when License / Certification Type is NOT = null.</li> </ul> <p>Otherwise, reports blank.</p>	<p>Census &gt; People Licensure/Certification Type</p> <p>Employment.cred</p>
<b>County Code Assigned 6</b>	<p>The identifier for the New Jersey county in which the staff member is employed.</p> <p>Reports the County Code mapped to the County selected in (System Admin &gt; Resources &gt; District Information &gt; County)</p>	<p>System Administr &gt; District Informa</p>
<b>District Code Assigned 6</b>	<p>The identifier for the LEA in which the staff member is employed.</p> <p>Reports the number in State District Number.</p>	<p>System Administr &gt; District Informa</p> <p>Detail &gt; State Dis</p>
<b>School Code Assigned 6</b>	<p>The identifier for the school in which the staff member is employed.</p> <p>Reports the State School Number of the School associated to the staff's District Assignment with the <b>6th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date.</p> <p><i>Alphanumeric, 3 characters</i></p>	

Data Element	Description	Location
<b>Full Time Equivalency 6</b>	<p>The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting for each assignment.</p> <p>From the staff's District Assignment with the <b>6th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Report the "FTE of Assignment" DIVIDED BY the associated District Employment's "FTE Percent" <ul style="list-style-type: none"> <li>"For instance, if the staff member serves as both principal and superintendent, each half-time, report 0.50 FTE for each job code."</li> </ul> </li> <li>When "FTE of Assignment" is null, reports the District Employment's "FTE Percent"</li> </ul> <p><i>Numeric, 3 digits</i> <i>Format: x.xx</i></p>	<p>Calculated</p> <p>Census &gt; People Employment &gt; FTI</p> <p>Census &gt; People Assignment &gt; FTI</p>
<b>Job Code 6</b>	<p>The NJDOE code assigned to each staff member's role within a local school district.</p> <p>From the staff's District Assignment with the <b>6th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Code selected in (Census &gt; People &gt; District Assignments &gt; Assignment Code) when Assignment Code is not null.</li> <li>When Assignment Code is null, reports blank.</li> </ul>	<p>Census &gt; People Assignments &gt; A:</p> <p>Employment.assi</p>
<b>Job Code Subcategory 6</b>	<p>The sub-category within the staff member's job code.</p> <p>From the staff's District Assignment with the <b>6th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports the Standard Code mapped to the code selected in (Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) when Job Code Subcategory is not null.</li> <li>Reports blank when the Job Code Subcategory is null.</li> </ul> <p><i>Alphanumeric, 3 characters</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>Age Group Taught 6</b>	<p>The grouping of student ages for whom the Special Education teacher is responsible.</p> <p>From the staff's District Assignment with the <b>6th earliest</b> Start Date with Start Date &lt;= extract Reporting Period End Date and End Date of null or &gt;= extract Reporting Period Start Date:</p> <ul style="list-style-type: none"> <li>Reports "1" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3a, 4a, or 5a.</li> <li>Reports "2" when:(Census &gt; People &gt; District Assignments &gt; Job Code Subcategory) = 3b, 4b, or 5b.</li> </ul> <p>Otherwise, reports blank.</p> <p><i>Numeric, 1 digit</i></p>	<p>Census &gt; People Assignments &gt; Jo Subcategory</p>
<b>CredentialType 6</b>	<p>An indication of the category of credential an individual holds.</p> <p>When Credential Start Date &lt;= Reporting Period End Date, AND Credential End Date is null or &gt;= Reporting Period Start Date, AND overlaps at least 1 day inside the District Assignment Start Date and End Date range:</p> <p>From the staff's Credential with the <b>6th earliest</b> Start Date (meeting the above criteria):</p> <ul style="list-style-type: none"> <li>Reports the code mapped to the code selected in (Census &gt; People &gt; Credentials &gt; Licensure/Certification &gt; License / Certification Type) when License / Certification Type is NOT = null.</li> </ul> <p>Otherwise, reports blank.</p>	<p>Census &gt; People Licensure/Certif</p> <p>Certification Type</p> <p>Employment.cred</p>

## Employment Related Codes

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### Employment Entry Codes

Code	Description
<b>03</b>	From teaching in another NJ public school district
<b>04</b>	From teaching in a public school district outside NJ
<b>05</b>	From teacher in a non-public school
<b>06</b>	From teaching in a college or university
<b>11</b>	From Admin/Sup in another NJ public school district
<b>12</b>	From Admin/Sup in a public school district outside of NJ

Code	Description
<b>13</b>	From Admin/Sup in a non-public school
<b>14</b>	From Admin/Sup in a college or university
<b>17</b>	From Edu/Supp in another NJ public school district
<b>18</b>	From Edu/Supp in a public school district outside of NJ occupation
<b>19</b>	From Edu/Supp in a non-public school, college or university
<b>20</b>	From Edu/Supp in a college or university
<b>21</b>	In a NJ public college or university program
<b>22</b>	In a private NJ college or university program
<b>23</b>	In a public or private college or university program outside of NJ
<b>29</b>	Returning to a certified position from home duties
<b>30</b>	From maternity leave
<b>31</b>	From sabbatical leave
<b>32</b>	From another leave of absence
<b>60</b>	From a branch of the military services
<b>70</b>	From a position of employment in a non-teaching occupation
<b>72</b>	From a position other than any listed

## Employment Exit Reasons

Code	Description
<b>02</b>	Teaching in another NJ public school
<b>03</b>	Teaching in a public school district outside NJ
<b>04</b>	Teaching in a non-public school
<b>05</b>	Teaching in a college or university
<b>11</b>	Admin/Sup in another NJ public school district
<b>12</b>	Admin/Sup in a public school district outside of NJ
<b>13</b>	Admin/Sup in a non-public school
<b>14</b>	Admin/Sup in a college or university
<b>16</b>	Ed Support in another NJ public school district
<b>17</b>	Ed Support in a public school district outside of NJ occupation
<b>18</b>	Ed Support in a non-public school, college or university
<b>19</b>	Ed Support in a college or university
<b>20</b>	Continue education at a college or university
<b>22</b>	Resigned, Change of assignment
<b>23</b>	Resigned, Compensation
<b>24</b>	Resigned, Dissatisfied with teaching
<b>25</b>	Resigned - Because of prolonged illness
<b>26</b>	Resigned, Family / personal relocation
<b>27</b>	Resigned, Leave (not planning to return)
<b>28</b>	Resigned - No reason given for resignation
<b>29</b>	Resigned - To assume home duties
<b>30</b>	A maternity leave
<b>31</b>	A sabbatical leave
<b>32</b>	Another leave of absence (planning to return)
<b>33</b>	End of Term (Participant Learning)
<b>34</b>	Decreased workload

Code	Description
<b>40</b>	Retired from position
<b>50</b>	Deceased
<b>60</b>	To enter military services
<b>70</b>	Accepted employment in a non-teaching occupation
<b>80</b>	Due to reduction in force
<b>81</b>	Non-tenured faculty, not meeting performance
<b>82</b>	Tenured faculty, not meeting performance
<b>84</b>	Organizational restructuring
<b>85</b>	Interim contract ended - not rehired
<b>86</b>	Non-renewal (probationary contract ended)
<b>90</b>	For other than any listed
<b>92</b>	Certificate suspended
<b>93</b>	Certificate revoked

## Employment Status

Code	Name
<b>01384</b>	Contingent upon funding
<b>01379</b>	Contractual
<b>06071</b>	Employed or affiliated with outside agency part-time
<b>01383</b>	Employed or affiliated with outside organization
<b>01385</b>	Non-contractual
<b>09999</b>	Other
<b>01378</b>	Probationary
<b>06070</b>	Self-employed part-time
<b>01380</b>	Substitute/temporary
<b>01381</b>	Tenured or permanent
<b>01382</b>	Volunteer/no contract

## Employment Separation Type

Code	Name
<b>INV</b>	Involuntary separation
<b>MUT</b>	Mutual agreement
<b>OTH</b>	Other
<b>VOL</b>	Voluntary separation