

Staff Education Organization Assignment Associations (Georgia v3.6.1)

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Tool Search: Ed-Fi

This association indicates the education organization to which a staff member provides services; also known as school of service.

Object Triggering Logic

This table describes logic for triggering syncing of this object.

Action	Business Rules
Post	 When a person has a District Employment record that overlaps the configured year with the District Staff check box checked and a District Assignment Code populated and mapped to an Ed-Fi Code OR when a person has a District Assignment record that overlaps the configured year with a Title populated and mapped to an Ed-Fi Code. Do NOT report a record if any one of the following scenarios are true: There is not a Social Security Number for the staff person. If the record is being triggered from a District Assignment record and it is marked as Exclude If the record is being triggered from a District Assignment record and the School is marked as Exclude If data is sent prior to the Exclude check boxes are checked, the data will remain and the user will need to use the Delete Tool to remove data. If the District Assignment Code / Title field is not mapped in Resource Preferences If school staff member has more than 1 qualifying District Assignment record, a record will generate for each eligible School/Start date If a staff member has a District Employment record that is marked as District Staff and a District Assignment record, the staff member will get multiple records. One with an Ed Org Reference Number = to the District Number and one with an Ed Org Reference
Post/Delete/Put	 A post/delete will occur if the natural key changes. A Put will occur if anything else changes. When the following information on a District Employment changes: District Staff District Assignment Code Start Date When the following information on a District Assignment changes: Start Date When the following information on a District Assignment changes: Start Date End Date Start Date
Delete/Post	If there are two District Assignment records that create the same natural Key and 1 is Deleted, the remaining record will be posted.
Delete	When a District Assignment record is deleted
Delete	When a District Employment record is deleted

Resource Toggle and Resync Logic

This table describes the School Exclude, Calendar Exclude, Resource Toggle and Resync logic of this object.

Action	Trigger
None	If a resource is toggled to 'OFF' after data has sent, all sent data will remain in the ODS but no new data will send.



Action	Trigger
Resync	If a record is in the Ed-Fi Identity Mapping table and not in the ODS, it will be deleted from the Ed-Fi Identity Mapping table.
Resync	If a record is in the ODS and it does not have a matching record in Campus or the Ed-Fi Identity Mapping table, it will be deleted from the ODS.
Resync	If a mapping is changed in Resource Preferences, a resync will need to be done to reflect the changes.

Natural Key Changes, Cascading Updates, and Deletes Logic

This table describes the Natural Key Changes/Cascading Updates and Deletes logic of this object.

Action	Trigger
Delete/Post	 Natural Key changes: If the School Number/Ed-Fi School Number changes or the Ed-Fi ID changes, a delete/post will occur with the cascading deletes from the School ID/Ed-Fi ID Change triggers.
Delete/Post	If the Start Date or Assignment Code changes, the record will delete and repost.
Delete/Post	Cascading Updates: The Staff Education Organization Assignment Association establishes ownership of the Staff record. If the natural key changes all dependent resources of staff will delete/post.
Dependent Resources	Staff Education Organization Employment Associations, Staff School Associations, Staff Section Associations, Staff Cohort Associations

Scope Year Logic

This table describes scope year logic of this object.

Business Rules

A record will report when a person has a District Assignment or District Employment record that is aligned to a configured year.

Report when a staff has an active District Assignment or District Employment record that overlaps with the School year Start and End Dates.

If School Year Start Date is NULL, 7/1/xxxx will be the default start date used.

If School Year End Date is NULL, 6/30/xxxx will be the default end date used.

Data will only send for the years that have valid configuration.

When using data in Campus that has an effective date, the following logic will be applied to determine the scope year(s) to report the data to.

Current Year: Records will be compared to today's date to determine if the record is eligible to report.

Previous Years: The record's date must be on or before the schools year's end date defined in the School Years editor. If blank, the default date of 6/30/xxxx is used.

Future Years: The record's date must be on or after the schools year's start date defined in the School Years editor. If blank, the default date of 7/01/xxxx is used.

Resource Preferences

Data Element Label	Mapping Needed
Staff Classification Descriptors	Employment District Assignment Code Employment Assignment Title

Identity Mapping Object Key



campusObjectType		Object Key Data Source				
	Employment	employmentID				
	EmploymentAssignment	assignmentID				

Event Queue Detail

Campus Table	Ed-Fi Action	Fields
employment	Post/Put/Delete	The primary table used for sending data for this resource
employmentassignment	Post/Put/Delete	The primary table used for sending data for this resource

Object Data Elements

Data Element Labels in bold are part of the Natural Key and are required data elements for Data to send to Ed-Fi

Data Element Label	Business Requirement	Business Rules	M, C or O	Data Source GUI Path	Database Field
id	The unique identifier of the resource		М		
beginDate	The date the staff member's contract started of the current school year. This date will change each school year. Required for active, certified staff.	 When reporting from the District Employment record, report the District Employment Start Date When reporting from the District Assignment record, report the District Assignment Start Date 	М	Census > People > District Employment > Start Date Census > People > District Assignment > Start Date	employment.startDate employmentassignment.



Data Element Label	Business Requirement	Business Rules	M, C or O	Data Source GUI Path	Database Field
educationOrganization Reference	A reference to the related EducationOrganization resource.	 If the District Employment record has the District Staff check box checked, report staff with the District Number using the Local Education Agency resource logic If reporting from the District Assignment record, report the SchoolID using the Schools resource logic 	Μ		
staffClassification Descriptor	The titles of employment, official status, or rank of education staff	 Report the Ed-Fi Code mapped to the value selected: When reporting from District Employment, report the Ed-Fi Code mapped to the District Assignment Code selected. When reporting from District Assignment, report the Ed-Fi Code mapped to the Title selected. 	Μ	District Employment > District Assignment Ode District Assignment > Title	
credentialReference		Do not report, this is optional.	0		
StaffEducation OrganizationEmployment AssociationReference	A reference to the related Staff Education Organization Employment Association resource	 Reports the data that is part of the Natural Key for the Staff Education Organization Employment Association 	0		
staffReference	A reference to the related Staff resource	 Report the data that is part of the Natural Key for the Staffs resource. 	М		



Data Element Label	Business Requirement	Business Rules	M, C or O	Data Source GUI Path	Database Field
endDate	Month, day and year of the end or termination date of a staff member''s employment, contract or relationship with the LEA.	 When reporting from the District Employment record, report the District Employment End Date If NULL, do not report When reporting from the District Assignment record, report the District Assignment End Date If NULL, do not report 	0	Census> People> District Assignment> End Date	employmentassignment.
orderOfAssignment	Describes whether the assignment is this the staff member's primary assignment, secondary assignment	Do not report, this is optional.	0		
positionTitle	The descriptive name of an individual's position	Do not report, this is optional.	0		



Data Element Label	Business Requirement	Business Rules	M, C or O	Data Source GUI Path	Database Field
fullTimeEquivalency	The ratio between the hours of work expected in a position and the hours of work normally expected in a full-time position in the same setting.	 If the District Staff checkbox is checked on the District Employment record, report the 'FTE Percent' from the staff's active District Employment record. Report the 'FTE of Assignment' from the staff's active primary District Assignment. Note: FTE value should be divided by 100 before reporting as it must be a value between 0 and 2. Examples:	0	Census > People > District Assignment > FTE of Assignment Census > People > District Employment> FTE Percent	
_etag	A unique system- generated value that identifies the version of the resource		0		

Types/Descriptors

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